

# **ROLE DESCRIPTION – Voluntary**

ROLE TITLE	England Junior Women's Assistant Coach - Volleyball	
REFERENCE	VBENTAC2022	
REPORTS TO	Performance Lead	
DIRECT RESPONSIBILITY FOR	England Junior Women Squad Athletes	
BASED AT	Remote	

#### **ROLE PURPOSE**

To assist the Head Coach to deliver an athlete centred talent development programme that aims to increase the number of junior age players recruited against a profile capable of progressing into senior programmes.

To help build a strong community of parents and supporters who can help administer, raise funds and promote the England Talent Pathway.

#### **KEY RESPONSIBILITIES**

 To uphold the policies and values of Volleyball England and demonstrate these in all communications and activities.

## **Volleyball Futures**

- To support the development of content and resources for an holistic athlete education programme.
- To support the regional coaches and club coaches who attend national Talent Pathway Camps.

## **Programme Development**

- To develop relationships with the regional coaches and club coaches to support athlete access to the England Talent Pathway.
- To develop relationships with the England Senior and Cadet Girls' Head Coaches to support athlete development and progression through the England Talent Pathway.
- To support the decision-making process on grant awards to athletes such as Sports Aid and Backing the Best.
- To work closely with the HUB staff and Performance Subgroup.

## **Talent Development**

- Help to build a talent development environment that challenges athletes individually and as a team to strive for excellence.
- Attend the training, competition, and talent identification activities of the England Junior Women's squad.
- Help to protect the safety and welfare of all athletes and support staff on the programme.
- Support the development of athlete profiles in line with the Volleyball Futures programme.
- Deliver specific training incorporating technical, tactical, physical, mental skills and wellbeing as directed by the Head Coach.
- Help to set up and review athlete's individual development plans.
- Contribute to the delivery of the holistic athlete education programme incorporating strength and conditioning, anti-doping, nutrition, and social media, working with the HUB.



## Administration

- To assist the Head Coach, apply the Volleyball England selection policy to all selections for access to the squad training and competition, which includes supplying timely feedback on all selections and deselections.
- Be supportive of the Team Manager and other support staff to help them fulfil their roles and maximise the efficiency of the programme.
- To assist the Head Coach plan, monitor and evaluate the programme ensuring that the budget for the programme is managed efficiently.
- To help the Head Coach prepare reports for the Performance Subgroup on:
  - Athlete progress
  - The physical and mental wellbeing of athletes
  - Selection and deselection considerations (retention rates)
  - o Performance at competitions
- Supply information to the HUB to populate the Volleyball England Talent Tracker.

## **CANDIDATE REQUIREMENTS**

The successful candidate must:

- Have time to commit to this role.
- Sign and abide by the Volleyball England 'Ways of Working' document.
- Abide by the Volleyball England Code of Conduct.
- Always have a current DBS in place. (VE will pay for this)
- Complete a Safeguarding and Protecting Children workshop. (VE will pay for this)
- Have successfully completed the UK Anti-Doping Clean Sport Advisor course. (Online Free)
- Ideally hold a Volleyball England Level 2 award or equivalent qualification or as a minimum have a Volleyball England Level 1 award and significant experience of coaching young athletes.
- Complete the Volleyball England induction programme.



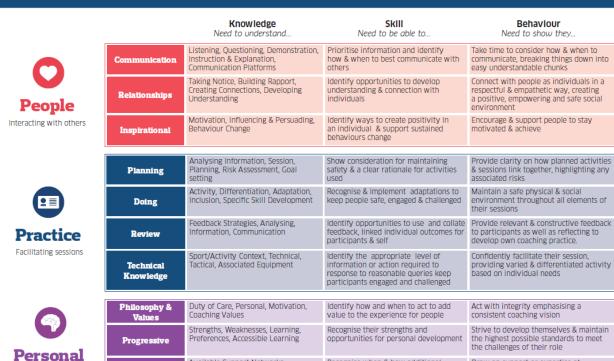
# **Person Specification**

Volleyball England has adopted the UK Coaching Behaviour Framework to find coaches who have exceptional People skills, Coaching Practice skills and Personal skills and they can demonstrate outstanding coaching behaviours in these areas.

# **Coaching Behaviours:** Knowledge + Skill = Behaviour



Draw on support or expertise at appropriate times to enhance delivery



#### **Application Process**

Understanding self

There is a short online application form to complete. The link to the application form is <u>HERE</u> We do not accept CVs.

Recognise when & how additional support is required to add value

20th October closing date

21st October Shortlisting

29<sup>th</sup> October interviews by webinar between 19:00 and 22:00 hrs. We specially convene an interview panel for this time and date, please make sure you will be able to attend if shortlisted.

Please contact Gillian Harrison for an informal discussion about the role. Tel: 01509 974 691

Available Support Networks

Collaborative



ROLE TITLE	England Junior Women's Assistant Coach – Volleyball
REMUNERATION	This is a voluntary role. Reasonable out of pocket expenses will be reimbursed in line with the Volleyball England expense claim policy.
TENURE	4 years with annual review
HOURS	As necessary
NOTICE PERIOD	4 weeks

Volleyball England has an equity policy and is committed to equal opportunities. The equity policy can be found on <a href="https://www.volleyballengland.org">www.volleyballengland.org</a>.

Volleyball England is committed to best practice in the care of children and as such this post may be subject to a Disclosure and Barring Service (DBS) check. The child protection policy can be found on <a href="https://www.volleyballengland.org">www.volleyballengland.org</a>.

This role description is not exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of the changing needs of the company.